



STEP CHANGE IN SAFETY

Guiding a coalition to drive the reduction of incidents and injuries
in the energy industry in the next three years.

OEUK HSE Conference | 6 February 2025

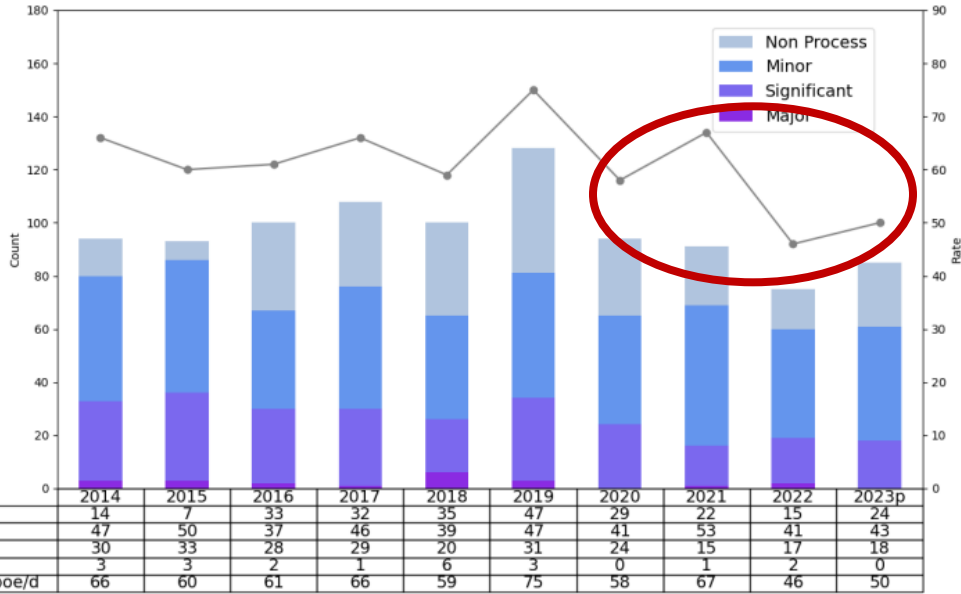
Our Mission: **Preventing Incident and Injury across the Energy Industry**

- Established in 1997, by industry for industry.
- Member-led, tripartite organisation: Employers, Employees & Regulator.
- Bringing together energy providers, supply chain companies, representatives of the workforce, trade associations, trade unions & regulators
- We have a simple ask of all of the above **#PlayYourPart**

Offshore Health & Safety

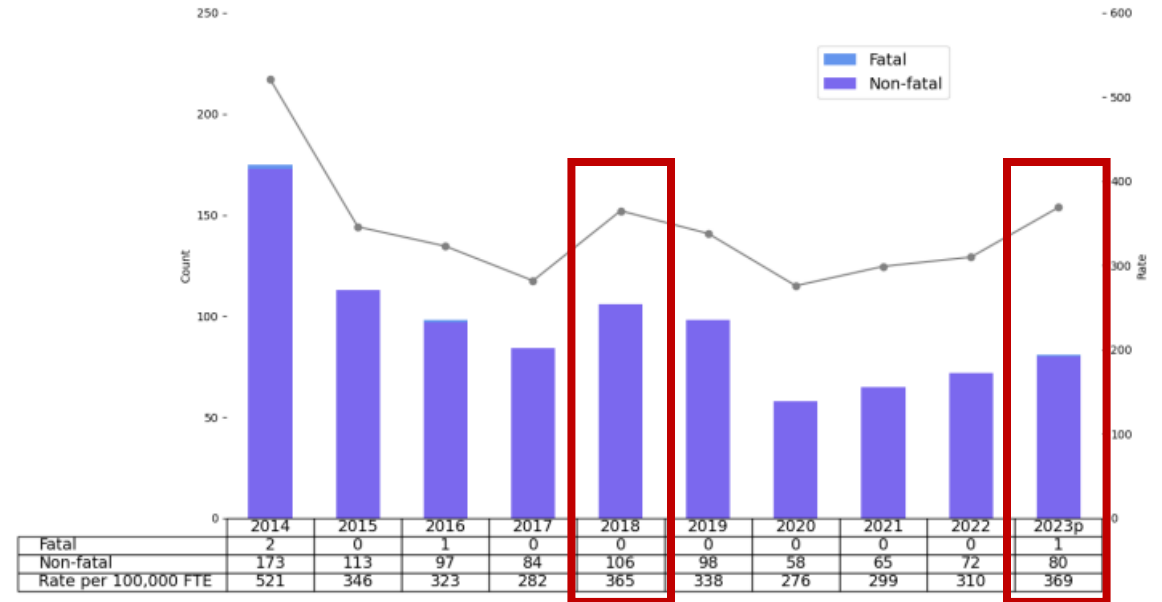


Figure 9. Hydrocarbon Releases (offshore) 2014-2023p



Hydrocarbon Releases

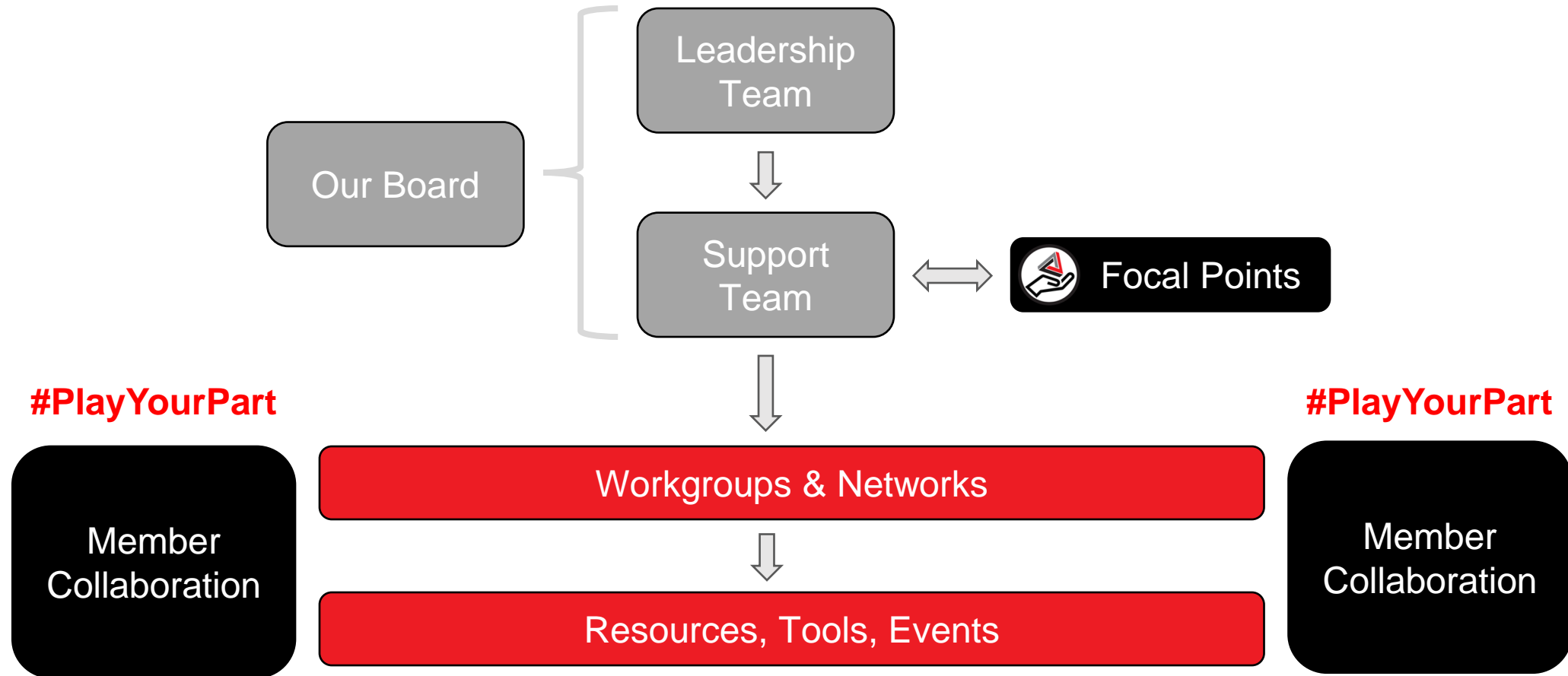
Figure 10. All reported injuries (offshore) 2014-2023p



Personal Safety Incidents

Source: HSE Operational Data (p = provisional)

How we are structured



Preventing incident and injury across the energy industry through **active leadership**, **member collaboration** and **workforce engagement**

Workgroups



Human Factors



Lifting & Mechanical Handling



Safe Working Essentials



Workforce Engagement



Helicopters



MAH Understanding



Sharing & Learning



Process Safety Leadership



Wellbeing



Site Visits

Networks



Safety Reps



Focal Points

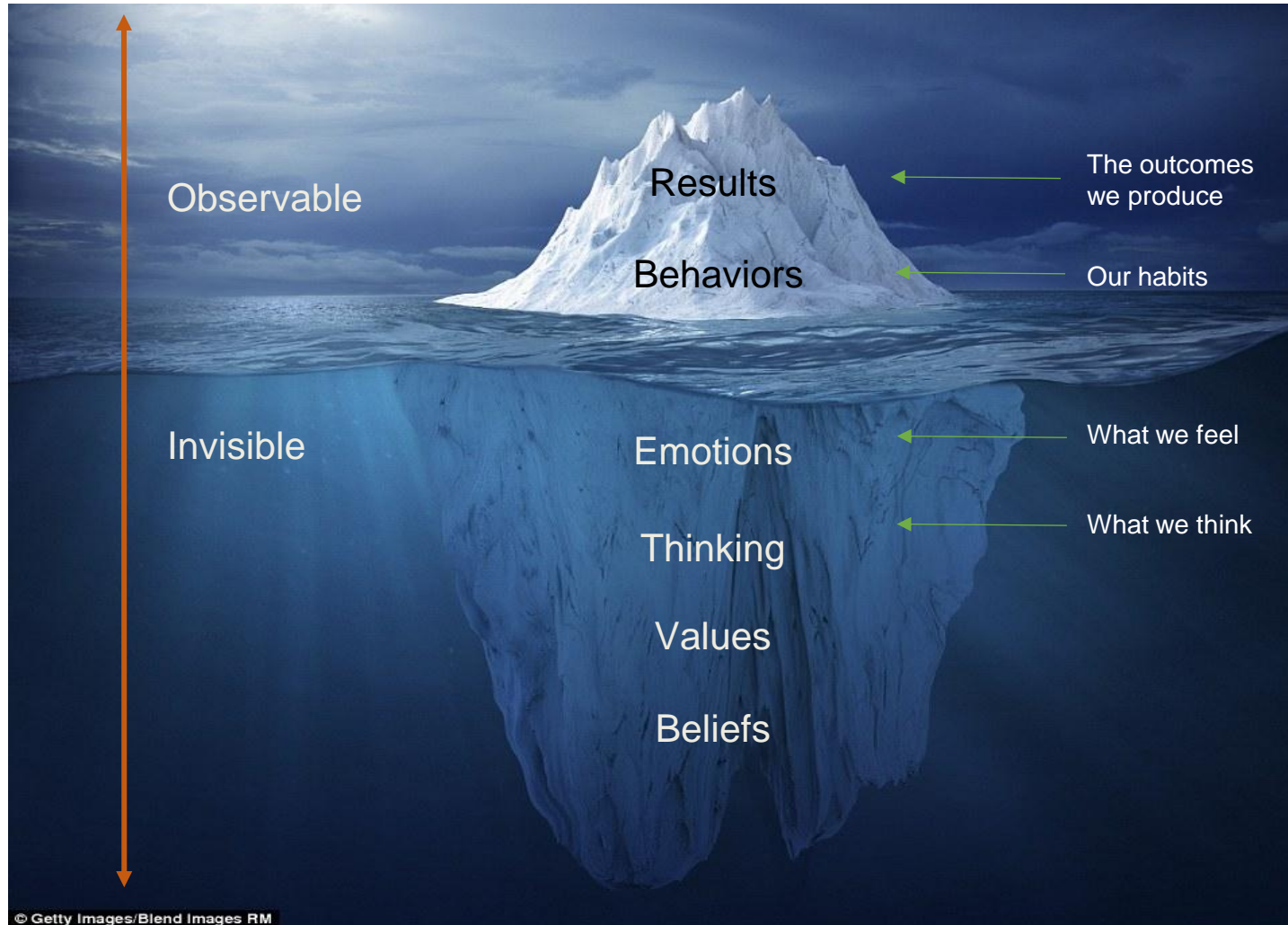


Site Managers

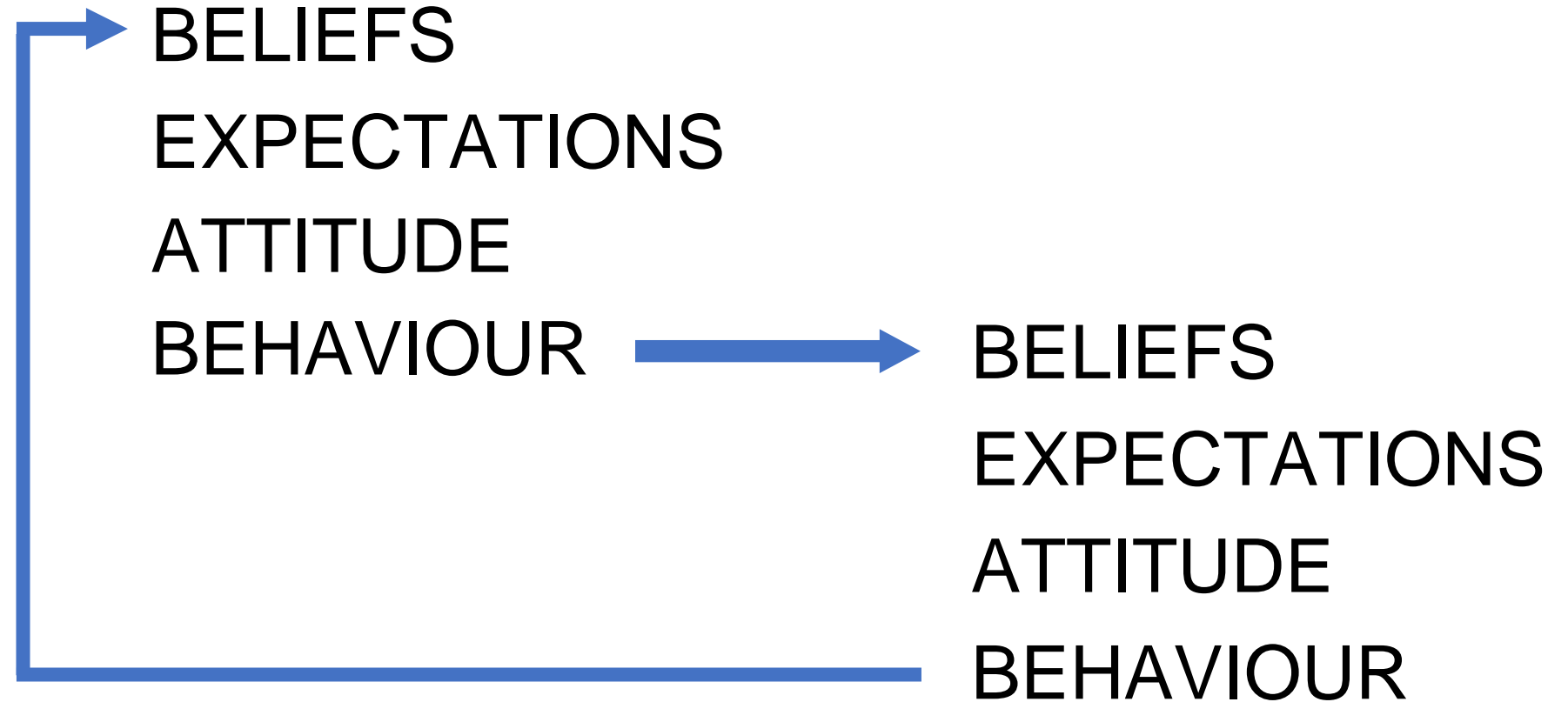


Safety in Decommissioning

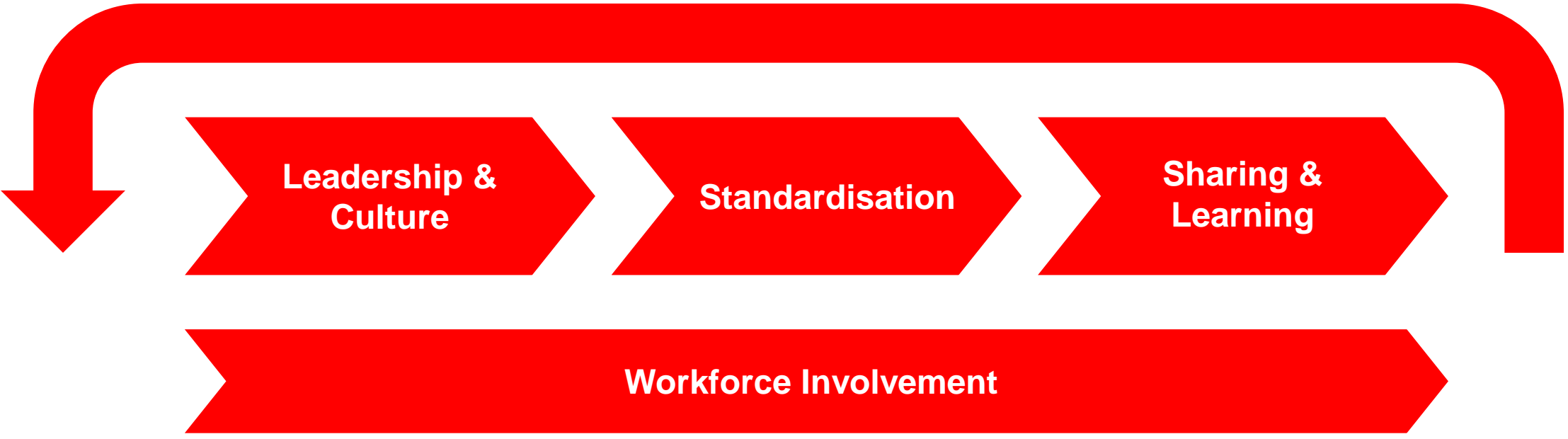
Dealing with the whole iceberg



BEAB



3-year Safety Improvement Plan



2025 Site Visits Campaign

We were delighted to support this campaign. Our workforce feedback tells us to engage directly with them at the worksite – we listened and that's what this campaign is all about.

ITHACA
ENERGY

Kenneth Barclay
Captain Asset Site Manager



This campaign is in response to clear feedback from our Process Safety Workforce survey, highlighting the need for stronger leadership visibility offshore.

**STEP CHANGE
IN SAFETY**

Craig Wiggins
CEO

ITHACA
ENERGY

**STEP CHANGE
IN SAFETY**

œUK



Archer

nexos



ALATAS

BiLFINGER

Call to Action

Encourage Leadership Site Visits in 2025, as per SCiS Boots on for Safety Guidance

Conclusion



- Embrace the Challenge
- Back to Basic Approach
- Let's focus from the Board Room to the frontline, to deliver a significant improvement from a Process and Personal Safety perspective across our industry, over the next three years.

#PlayYourPart



STEP CHANGE IN SAFETY

www.stepchangeinsafety.net
#PlayYourPart

