

Assurance -

Internal practices to monitor offshore compliance in health processes

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The companies in which Shell plc directly and indirectly owns investments are separate legal entities. In this **presentation** "Shell", "Shell Group" and "Group" are sometimes used for convenience where references are made to Shell plc and its subsidiaries in general. Likewise, the words "we", "us" and "our" are also used to refer to Shell plc and its subsidiaries in general or to those who work for them. These terms are also used where no useful purpose is served by identifying the particular entity or entities. "Subsidiaries", "Shell subsidiaries" and "Shell companies" as used in this **presentation** refer to entities over which Shell plc either directly or indirectly has control. Entities and unincorporated arrangements over which Shell has joint control are generally referred to as "joint ventures" and "joint operations", respectively. "Joint ventures" and "joint operations" are collectively referred to as "joint arrangements". Entities over which Shell has significant influence but neither control nor joint control are referred to as "associates". The term "Shell interest" is used for convenience to indicate the direct and/or indirect ownership interest held by Shell in an entity or unincorporated joint arrangement, after exclusion of all third-party interest.

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This presentation contains forward-looking statements (within the meaning of the U.S. Private Securities Litigation Reform Act of 1995) concerning the financial condition, results of operations and businesses of Shell. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements. Forward-looking statements are statements of historical could cause actual results, performance or events to differ materially from those expressed or implied in these statements. Forward-looking statements include, among other things, statements concerning the potential exposure of Shell to marker risks and usatements are identified by their use of terms and phrases such as "aim", "ambition", "anticipate", "believe", "could", "estimate", "expect", "goals", "intend", "may", "milestones", "objectives", "outlook", "plan", "project", "risks", "schedule", "seek", "should", "target", "will" and similar terms and phrases such as "aim", "ambition of factors that could affect the future operations; of Shell and the statements include ause those results to differ materially from those expressed in the forward-looking statements included in this presentation, including (without limitation): (a) price fluctuations in crude oil and natural gas; (b) changes in demand for Shell's product; (c) currency fluctuations; (d) drilling and production results; (e) reserves estimates; (f) loss of market share and industry competition; (g) environmental and physical risks; (h) kisk associated with the identification of suitable potential acquisition properties and regions; (j) policital risks, including the risks of expropriation and renegotiation and renegotiation of the terms of contracts with governmental entities, delays or advancements include payments. Ne assective delays in the reimbursement for shared costs; (m) risks associated with the impact of paynents. All forward-looking statements and expressed in the intervite y by the cautionary statements contained in this presentation are expressly qualified

Shell's net carbon intensity

Also, in this **presentation** we may refer to Shell's "Net Carbon Intensity", which includes Shell's carbon emissions from the production of our energy products, our suppliers' carbon emissions in supplying energy for that production and our customers' carbon emissions associated with their use of the energy products we sell. Shell only controls its own emissions. The use of the term Shell's "Net Carbon Intensity" is for convenience only and not intended to suggest these emissions are those of Shell plc or its subsidiaries.

Shell's net-Zero Emissions Target

Shell's operating plan, outlook and budgets are forecasted for a ten-year period and are updated every year. They reflect the current economic environment and what we can reasonably expect to see over the next ten years. Accordingly, they reflect our Scope 1, Scope 2 and Net Carbon Intensity (NCI) targets over the next ten years. However, Shell's operating plans cannot reflect our 2050 net-zero emissions target and 2035 NCI target, as these targets are currently outside our planning period. In the future, as society moves towards net-zero emissions, we expect Shell's operating plans to reflect this movement. However, if society is not net zero in 2050, as of today, there would be significant risk that Shell may not meet this target.

Forward Looking Non-GAAP measures

This **presentation** may contain certain forward-looking non-GAAP measures. We are unable to provide a reconciliation of these forward-looking Non-GAAP measures to the most comparable GAAP financial measures because certain information needed to reconcile those Non-GAAP measures to the most comparable GAAP financial measures is dependent on future events some of which are outside the control of Shell, such as oil and gas prices, interest rates and exchange rates. Moreover, estimating such GAAP measures with the required precision necessary to provide a meaningful reconciliation is extremely difficult and could not be accomplished without unreasonable effort. Non-GAAP measures in respect of future periods which cannot be reconciled to the most comparable GAAP financial measure are calculated in a manner which is consistent with the accounting policies applied in Shell plc's consolidated financial statements.

The contents of websites referred to in this presentation do not form part of this presentation.

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Shell UK Upstream Offshore

- All North Sea sectors 5 manned platforms
- Offshore Medics are the Occupational Health and Industrial Hygiene FPs
- Health processes aligned across all assets, minor local tweaks
- Covers all POB, combination of staff & contractor, core & ad-hoc
- Processes combine regulatory and company requirements
- Developed centrally and rolled out
- Maintained in Document Management System
- Extracted detail in OH/IH Information Booklet









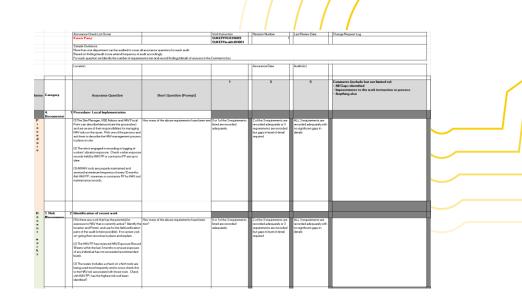
Audit Arrangements

- LOD (Line of Defence)
 - LOD-3 = Shell Group Independent provide assurance to the Shell Board
 - LOD-2 = Business assurance targeted activities eg Legionella RA, noise revalidation
 - LOD-1 = Self assurance local compliance
 - Shell UK Control of Work Health undertaken by the asset
 - Shell UK Health Deep Dive undertaken by onshore team representative(s)
 - Global Health assurance program
- Other methods
 - Checklists Living Quarters Hygiene (each hitch)
 - Business Performance Review 6-12 monthly for each contract/service
 - Pre- TAR/Start-up/Mobilisation etc ad hoc for specific activity needs

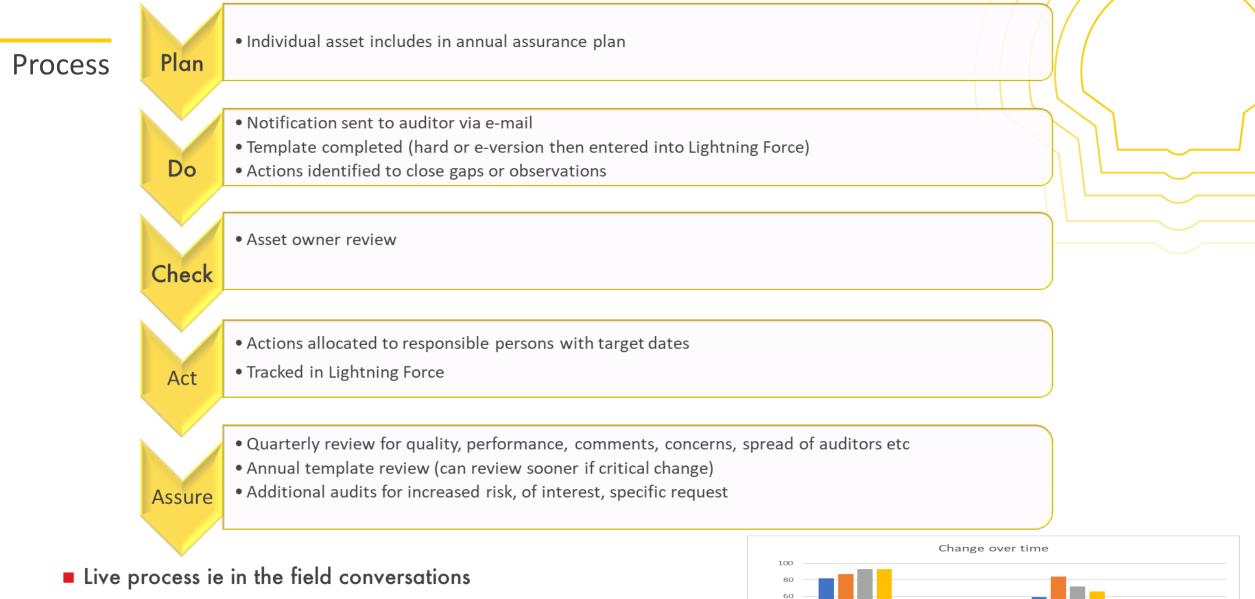


Audit Templates

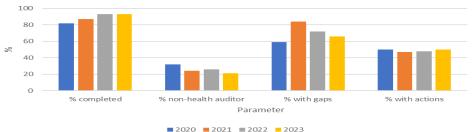
Торіс	Frequency (min/year)
COSHH	3
HAVS (Hand-arm Vibration Syndrome)	2
Noise	2
HHM (Health Hazard Management)	2
Legionella	3
MH (Manual Handling)	3
Fatigue	2
Asbestos	2



- Cover regulatory, Shell Health and Shell UK requirements
- Designed as live process ie in the field conversations
- More frequent for 'faster changing' risks
- Anyone should be able to undertake the audit, no need for health background



Preference for upload of evidence into tool



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Any representations of data is for example only and is not actual/real-life

Status Overview *• 🖬 🚓 ? 🐥 🐻 Q Search... *** LOD1 Dashboards 🗸 CoWLOD1 Facilities V Reports V Forms V Actions V 55 Health Forms - Number of LODs LOD1 compliance over time 150 Record Count, Sum of 2 100 Complete 50 January 2023 February 2023 March 2023 April 2023 May 2023 June 2023 July 2023 August 2023 September 2023 October 2023 November 2023 December 2023 Target Date Measure ---- Record Count ----- Sum of Completed View Report (Health Forms - Number of LODs) 22 Number of Planned Health Forms Number of Completed Health Forms 55 All Open Actions of Health Forms 55 All Closed Actions of Health 55 128 141 4

View Report (All Open Actions)

View Report (Forms - Number LODs)

View Report (Forms - Number of LODs)

View Report (All Closed Actions of Health)

Benzene Ultra Rae Monitor Weekly Calibration Record

Form A

The Ultra Rae Monitor is calibrated annually as per manufacturer's instructions. The monitors are in regular use and should therefore also be site calibrated weekly. Please record the weekly calibration in the following table.

Monitor Type. ULTA 145 3000 Serial Number 596 - 966346 (5602193 4)

DateCalibrationcalibratedGas Serialon siteNumber		Calibrated	Calibration Gas Concentration in PPM	
	by	Zero gas reading	Span gas reading	
12/11/20	20 327224-4		0	7.00
1/12/22			0	5.01
2/3/23			0	5.04
5/11/22	-, -		0	5.02
		AND CONTRACTOR OF A DESCRIPTION		

- * Title / Short Description (Required) UltaRAE calibration * Action Category (Required) Documentation ired) Low ired) Daily/before use calibration records of the UltraRAE with SPAN gas are virtually nonexistent and the annual calibration date for both units has passed Oct 23. These responsibilities lay with the Ops techs and production techs. 1 ired) 12/01/2023
 - red)

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(LIVE) Health - COSHH Checklist Rev4 F-00029057 LOD 1 COSHH Checklist (Information Section) For self-initiated LODs, it is important to make sure the "Facility" field is populated. All other fields will auto populate once a form is saved for review and approval. Note: for self-initiated LODs where no Supervisor or OIM/PM have been assigned, the "Supervisor" and "OIM/PM" will default to the OIM/PM for the facility you select. * Facility (Required) * Auditor's Name (Required) * Is Form Scheduled or Self-Initiated? (Required) Scheduled (I received an email telling me to complete this form) Self-Initiated Score % 92.00 Due Date 11/20/2023 Details Related (CC-O10-CM) LOD 1 COSHH Checklist O10 (Category: Monitoring) (CC-Q10-CM) Specific Benzene related procedures (2) (1) All UltraRaes on site have been factory calibrated annually AND calibrated before each use with SPAN gas as per manufacturer's instructions. ✓ Action Information (2) UltraRae records are being managed effectively (date and reading - even if zero) (3) Benzene monitoring records are accessible and have been suitably maintained AND Biological monitoring (if conducted) records are accessible and have been sui (4) Area and personal monitoring for benzene exposure has been conducted over the past 12 months Action Number ACTID-005921 * (CC-Q10-CM) How many of the above requirements have been met? a) 0 or 1 of the 4 requirements listed are Form b) 2 or 3 of the requirements are record F-00029057 in level of detail required c) All 4 Requirements are recorded adec Action - Short Description 🚯 (d) N/A UltaRAE calibration Target Date 🚯 * (CC-Q10-CM) Comments (Required) Area and personal monitoring has 01/12/2023 been conducted within the last year. Action Required 🚯 Monitoring records are accessible both hard copy and in Sharepoint, Daily/before use calibration records of the UltraRAE with SPAN gas are virtually nonexistent and the annual calibration biological monitoring is also in date for both units has passed Oct 23. These responsibilities lay with the Ops techs and production techs. Sharepoint. UltraRae records relating to the daily/before use calibration with

SPAN gas are sparse.

October 23.

(CC-O10-CM) Photo (Optional)

Property of the local division of the local

UltraRae's were due calibration in

Lock Make Discoveries

Action Party Updates - expand section to update

Action Taken

Added to SoSo the requirement to test any testing equipment when carrying out tests under basics brilliantly. Benzene units removed for new Nov 23

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Form Example

Navigate To 💌

Health Form Scores (Avg) Over Time

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Unique Name

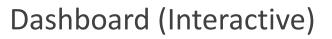
Health - COSHH Checklist

Health - Fatigue Checklist

Health - HAVS Checklist

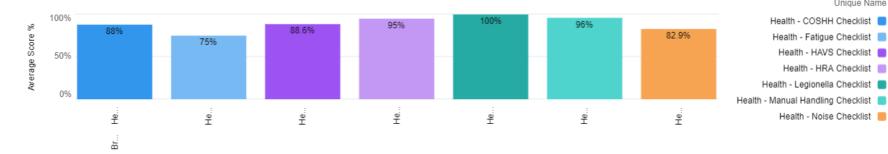
Health - HRA Checklist 📒

Health - Noise Checklist









Facility > Unique Name

View Report (Health - Health per Checklist)



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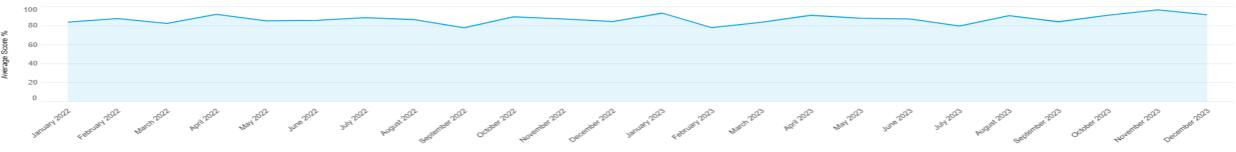
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Driving Improvement

- Fair share across FPs
- More undertaken by non-health personnel
- Interviews, field-work, permits
- Increased quarterly sampling
- Provision of evidence, not a tick-box exercise
- Training of auditors, improved quality and value
- Gap identification & closure, using action tracking
- Refinement of templates feedback from users, changes in requirements
- Amalgamated data trends and outliers
- Fewer but better completed









Any Questions?

